PRISON INDUSTRIES IN THE COMMUNITY

STRONG DEPARTMENTAL PRESENCE AT LITHGOW SHOW

A GOOD RESPONSE TO PRISON INDUSTRIES

There was a strong Departmental presence at the recent Lithgow Show (2nd & 3rd February). As well as a Departmental and Industries stand, the Director-General of Corrective Services, Mr Angus Graham, officially opened the show and crowned the winner of the "Miss Lithgow Show" title.

The Departmental display and recruitment drive generated considerable interest and enquiries. There was also a lot of interest in the Prison Industries stand; where a comprehensive range of furniture items and other products were shown. The stand featured a pictorial display of production, printing and signwriting industries. The overall theme of community awareness was reinforced by the Prison Industries video.

There was an excellent response to Prison Industries from the local community and Mr Alex Pattie, Sales Manager, was interviewed by the local radio station, 2LT, providing information on the products manufactured and the role of a Prison Industries Overseer.

A strong spirit of team co-operation was evident between the Custodial Services Recruitment Division and Corrective Services Industries throughout the show. Special thanks are extended to Prison Officer Mark Collins who voluntarily assisted with the manning of the Industries stand over the weekend.
Prison Industries in the Community

Presentation of Flags and Flag Poles to the Cooma-Monaro Shire Council.

Left to Right: Mr Barry Campbell, A/Superintendent of Cooma Prison, Councillor John Jones, Cooma-Monaro Shire President and Mr Wayne Ruckley, Executive Director of Prison Industries.

Two flags and flag poles were presented to the Cooma-Monaro Shire President in December 1989, as a mark of appreciation for the support which Corrective Services Industries, Cooma, and Cooma Prison generally, has always received from the Cooma-Monaro Shire Council.

The wooden flag poles were made in the Timber Products Industry at the Training Centre, Long Bay, using Kauri Pine, and were suitably inscribed to mark the occasion.

The two flags, the Australian National flag and the New South Wales State flag, were produced at the Norma Parker Centre in the Textile Products Industry.

The presentation to the Cooma-Monaro Shire President, Councillor John Jones, was made at the Council Chambers by Mr Wayne Ruckley, Executive Director of Prison Industries, who was accompanied by Mr Barry Campbell, A/Superintendent of Cooma Prison and Mr Mick Pendry, Senior Product Division Manager of Prison Industries Division.

Cooma Prison enjoys a very good relationship with the Shire Council, and the gift represents a C.S.I. donation to the local community.

Albury Rotary Art and Craft Exhibition

A Pictorial display of C.S.I.'s Production Industries was exhibited at the Albury Rotary Art & Craft Exhibition held at the Civic Centre, Albury from 26th – 30th January, 1990.

Mr Alex Pattie, the Prison Industries Division Sales Manager, organised the display in conjunction with the Rotary Co-ordinator, Mr Bill Purtell. Mr Ian Glachan, the State Member for Albury, visited the Industries stand and expressed his continued support of Prison Industries.

Alex reported that the C.S.I. display and promotional material was well received by the local community and that sales opportunities exist in the local area. Some new sales leads were generated as a result of local business enquiries.

An item of special interest was a half scale model of a Harley Davidson motorcycle made of 42,000 matchsticks, which was constructed over a period of 2 years by Mr John Horbach, an inmate of Bathurst Gaol. This item was displayed at the special request of the Rotary Club.

ABOVE PHOTO: Mr Ian Glachan MP, Member for Albury (Left) and Mr Alex Pattie, Sales Manager at Albury Rotary Art and Craft Exhibition.

LEFT PHOTO: Matchstick Motorbike made by Mr John Horbach.
CHRISTMAS CELEBRATION
Prison Industries Division

At the Prison Industries Division Christmas Party, the Executive Director, Mr Wayne Ruckley, expressed his appreciation of the efforts of the staff of the Prison Industries Division and the Prison Industry Officers throughout the state in striving to achieve a C.S.I. operation which produces quality products and quality service provision throughout. He paid special tribute to the 4 Prison Industries drivers, Ray Campbell, Bill Forsythe, John Short and David Stanbridge for the very fine 'frontline' image of Prison Industries which they convey to C.S.I. customers and the establishments which they visit. The drivers are key ambassadors for Prison Industries and it is good to see their important role and performance acknowledged.

The contributions of the Regents Park Work Releases and the officers who provide their on-the-job training was also acknowledged by the Executive Director.

A number of Head Office guests, including the Director-General and Deputy Director-General attended the party, as well as representatives from some of the major clients of C.S.I.

Santa (who bore a marked resemblance to the Prison Industries’ Sales Manager) was there with his helpers, distributing gifts and cheer to all of the staff. Like a true salesman, Santa was never lost for a word, and provided many laughs for all.

EXEMPLARY GOOD HOUSEKEEPING
Textile Products - Maitland

Steve Hayman, Senior Overseer, and Ron Owen, Overseer, are to be congratulated on the high standard of presentation and operation of the Textile Products Industry at Maitland Gaol.

The Textile Products Industry provides work for 25 inmates and produces a wide range of Textile Products, including hospital theatre gowns and pyjamas.

The Textile Products Workshop has the benefit of good basic attributes such as good natural and artificial lighting, a large window area and ledges and air-conditioning. A feature of the workshop is its layout - it is well set out to achieve a good flow of production, with the finished goods at the end of the line being folded and packed for despatch.

Pastel painted walls and a number of potted plants provide a pleasant work setting. Regular maintenance and housekeeping routines, such as spotless floors, paintwork which is regularly cleaned and machinery which is well maintained, are observed.

As described by Product Division Manager, Doug Thom, of the Textiles Division, "the workshop has a well organised flow of work and the inmates are aware of the routines and responsibilities of their work areas on a daily basis, as instilled by the workshop officers in their training program".

A high standard of presentation and workshop housekeeping indicates a well-organised workshop and is in keeping with the Corrective Services Industries aim of providing quality products and services whilst instilling positive work attitudes and habits in inmate workers.

"BUILDING BETTER PRODUCTS AND BETTER PEOPLE"

FLAG PRODUCTION

Currently CSI is the major supplier of the New South Wales and National Flags for the State contract. The sole manufacturer, utilising the applique method, is the Norma Parker Textile Industry. Estimated annual value is $60,000, with a demand in excess of 1500 units.
OFFICER PROFILE:
C.S.I. Appoints a New Strategic Marketing Manager - LISA POLLARD

C.S.I. has appointed Lisa Pollard as its new Strategic Marketing Manager. Lisa previously worked with the Department of State Development on N.S.W. economic and industry strategies. She also advised the Deputy Premier on issues related to the strategies and represented the Department on a number of Task Forces. Formerly Lisa worked at the Office for Trade Development, Australian Trade Commission and International Trade Development Centre preparing marketing strategies for Australian exports and imports. In these positions Lisa undertook a number of promotional and research campaigns overseas. Apart from the range of skills in management strategies, market planning, project evaluation and economic impact assessments, Lisa also brings an understanding of product development which she gained as an Industrial Designer. At C.S.I. Lisa will be developing short and long term Marketing Strategies which will integrate all facets of Prison Industries from product development, production, promotion and sales.

Promotions Program

C.S.I. will be participating in the following promotions:

- 21-22 March
  Local Government Engineers Association Field Day
- 6-16 April
  Royal Easter Show Exhibition
- 2-5 October
  Bi-annual Workshop Sydney University (Hospital Laundry Managers Association)

VOCATIONAL DEVELOPMENT PROGRAM FOR C.S.I.

The Vocational Development Policy was recently endorsed by the Corrections Corporate Council. The major thrust of the Program is to assist prisoners to develop employment skills and to establish a work history. Vocational Development encompasses a range of skills designed to help prisoners acquire good work habits which will help them to become employed and stay employed.

The Program will be run complimentary to basic education and in conjunction with the Programmes Division.

The Program is designed to train prisoners for employment in Prison Industries, assist prisoners to develop good work habits, encourage workshop/industry safety procedures and to help fulfill community employment shortages.

Implementation of the Program will be in stages beginning with the implementation of pre-work skills early in 1990. Full implementation of the policy will take place over a 2 year period with different aspects being introduced concurrently in different Institutions.

Margaret Lightfoot,
Vocational Training Manager
Prison Industries Division

CONGRATULATIONS:
STAFF APPOINTMENTS
TO PRISON INDUSTRIES DIVISION

LISA POLLARD
Appointed to Strategic Marketing Manager position (see Officer Profile above).

JUDITH HART
Promoted to Marketing and Development Manager position. Responsible for identifying and developing marketing opportunities for C.S.I.

JOHN NORMAN
Promoted to Product Division Manager (General Services and Plastic Products) position.

COMING EVENTS

* Prison Industries DIRECTORY OF OFFICERS 1990 - this resource is currently in print and will be available in March/April.
* Upholstery Products Industry, Parramatta Gaol is currently being established and will soon be officially opened and operational.

TEXTILE TRAINING MANUAL

A Textiles Training Manual has been produced for use as a Pilot Training Program with the sewing machines in the Textile Industry.

It covers a range of topics including Safety, Cleaning, Operating and caring for the machines and Quality Control.

When inmates commence work on the machines they will work through the Manual with Industries Staff.

This Manual is an additional training resource to assist staff with inmate training for the skills needed to operate the machines and to produce a quality product. The information has been kept as simple as possible to facilitate learning.

The Manual is currently being printed and will be distributed to relevant Institutions when available.

Margaret Lightfoot,
Vocational Training Manager
Prison Industries Division